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AGENDA COVER MEMO

AGENDA DATE: March 19, 2008

TO: Board of County Commissioners

DEPARTMENT: Health & Human Services

PRESENTED BY: Rob Rockstroh

AGENDA TITLE: ORDER _____ / IN THE MATTER OF APPOINTING FOUR MEMBERS TO THE COMMUNITY HEALTH COUNCIL (LM 3.534)



I. MOTION

ORDER _____ / In the Matter of Appointing Four Members to the Community Health Council (LM3.534)

II. AGENDA ITEM SUMMARY

The Community Health Council (LM 3.534), Lane County's co-applicant for federal funding, provided under Section 330 of the Public Health Service Act, for the Community Health Centers of Lane County (CHCLC), seeks to fill four of its remaining five vacancies.

III. BACKGROUND/IMPLICATIONS OF ACTION

A. Board Action and Other History

The most recent appointments to this committee were approved via BO 07-12-5-2. That board order also approved the expansion of the committee to 17 members. Last by-laws revisions were approved via BO 08-1-23-1.

Two of the five committee vacancies are the result of the recent integration of primary and mental health services under the Federally Qualified Health Center (FQHC), which necessitated the inclusion of positions for mental health consumers, advocates and/or providers, based on the Council's mandating authority (Section 330 of the Public Health Services Act). A committee vacancy posted from October 29 through November 26, 2007 yielded no responses, but a subsequent posting (December 5, 2007 through January 4, 2008) attracted 6 respondents.

The Community Health Council recruited members to serve on a Nominating Committee at its January 23 meeting. The Nominating Committee reviewed the applications on January 31 and deemed that four of the applicants merited full consideration. These four applicants, for community member positions 13, 14 and 15 and consumer position 16, were then invited to meet the full Council membership at the February 26 meeting. The

Council voted to recommended the nomination of these candidates to the Board of Commissioners for consideration for appointment.

The Council will discuss recruitment and posting of the remaining vacancy at its March meeting. This remaining position, based on the current membership, must be reserved for a consumer (or advocate of same) of Lane County's mental health services.

The proposed appointments would be as follows:

<u>Member</u>	<u>Appoint to Position #</u>	<u>Term Expiration</u>
Larry Sullivan	13/Community Member	06/30/2012
Sara Schwake	14/Community Member	06/30/2012
Dan Rupe	15/Provider- Mental Health Community Member	06/30/2012
Lillian Parker	16/Consumer	06/30/2012

B. Policy Issues

All four nominees meet the minimum qualifications for service on this body. The Mental Health Manager collaborated with the Community Health Council in assessing the qualifications of the proposed provider and a community member, positions 15 & 13. The nominee for position 13 also serves on the Mental Health Advisory Committee.

These appointments would result in a Council composition, by Commissioner District, (with 1 vacancy pending, and with one community member working in Springfield, but residing in Harrisburg, hence not counted here) of:

- District 2 – 7 members (please note that the Riverstone Clinic is in Springfield)
- District 3 – 2 members
- District 4 - 6 members

C. Board Goals

Meets Board objective of encouraging citizen participation.

D. Financial and/or Resource Considerations

Recruitment for committees represents a significant, ongoing expense for H&HS.

H&HS is very reliant on advisory committees and the pool of applicants possessing the specialized needs required to adequately staff these committees is limited, especially the positions requiring medical/health expertise.

E. Analysis

As part of the recent integration of primary and mental health care under the FQHC, the H&HS staff assigned to support the Community Health Council worked with the Mental

Health Manager, to arrange for cross-coordination between the Council and the Mental Health Advisory Committee (LM 3.524). The proposed appointments represent one aspect of that collaboration.

F. Alternatives / Options

1. Appoint the four nominated members.
2. Reject the nominations and re-post the vacancies.
3. Give direction to staff to approve some of the nominations and to re-post for others.

IV. TIMING/IMPLEMENTATION

If Board approval is received, these members would be added to the Community Health Council at the March 25, 2008 meeting, with terms ending on 06/30/2012.

V. RECOMMENDATION

The Division Managers for the CHC and Mental Health and H&HS committee support staff recommend approval of these candidates.

VI. FOLLOW-UP

Board approval being received for these appointments, the prospective members would be issued appointment letters and welcome packets and would be invited to attend the March Community Health Council meeting.

The Community Health Council will develop a strategy to recruit for an appropriate seventeenth member.

VII. ATTACHMENTS

Board Order
Current Community Health Council Membership Roster
Letters

BOARD OF COUNTY COMMISSIONERS, LANE COUNTY, OREGON

ORDER:) IN THE MATTER OF APPOINTING FOUR MEMBERS
) TO THE COMMUNITY HEALTH COUNCIL

WHEREAS, The Community Health Council has five vacancies; and

WHEREAS, The vacancies were posted and insufficient qualified candidates submitted applications to fill all of the vacancies; and

WHEREAS, Four eligible candidates have received the Community Health Council's endorsement;

NOW THEREFORE IT IS HEREBY RESOLVED AND ORDERED that the following individuals be appointed to serve on the Lane County Community Health Council as listed below:

<u>Member</u>	<u>Appoint to Position #</u>	<u>Term Expiration</u>
Larry Sullivan	13/Community Member	06/30/2012
Sara Schwake	14/Community Member	06/30/2012
Dan Rupe	15/Provider- Mental Health	06/30/2012
Lillian Parker	16/Consumer	06/30/2012

DATED this _____ day of March, 2008.

Faye Stewart, Chair
Lane County Board of Commissioners

APPROVED AS TO FORM
Date 3/10/08 Lane County
F. J. Law
OFFICE OF LEGAL COUNSEL



COMMUNITY HEALTH COUNCIL

"The Committee shall consist of seventeen (17) members, each of whom shall serve four (4) years expiring June 30, limited to two (2) consecutive terms."

"Membership shall total seventeen (17) to include: nine (9) consumers (to include primary health care, mental health care, migrant seasonal farm workers and the homeless) and eight (8) community members (including providers, but no more than 4 of the non-consumer member may earn more than 10% of their income from the health care industry), per Section 330(j)(3)(H) of the Health Centers Consolidation Act of 1996 (P.L. 104-299)

"Whenever a vacancy occurs during a term, the replacement shall be appointed only to fill the unexpired portion of the term." (By-Laws) This sentence has been interpreted to mean that a committee member may serve two full terms after filling a vacated term.

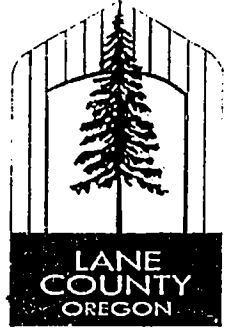
*All consumer members will certify their most recent qualifying date in March 2008

Position #	Member Profession	Comm District	Term (1or2)	Category *Date = Last CHC Visit	Expires	Office
1	Grace Almeida Owner, Sunshine	2	2	Consumer Date:	6/30/10	Vice Pres
2	Loren Barlow M.D., PeaceHealth	4	2	Provider (Community Mbr)	6/30/10	
3	Terry Coplin CEO, LIPA	4	2	Provider (Community Mbr)	6/30/11	Treas
4	Josefina Cardenas*	4	1	Consumer/Migrant Seasonal Farm Worker Date:	6/30/11	
5	Bill Dwyer Commissioner	2	2	Consumer Date:	6/30/11	
6	Nancy Golden, PhD Supt., Springfield Schools	2		Community Member	6/30/11	Pres
7	Nancy Hayner Administrator, McKenzie Willamette Hosp	NOTE	2	Provider (Community Mbr)	6/30/10	Sectry
8	Diane Lang, J.D. Exec. Director, HIV Alliance	3	2	Community Member	6/30/11	
9	Marianne Malott** Student	4	2	Consumer/Homeless Date:	6/30/10	
10	Kris McAlister*	2	1	Consumer/Homeless Youth Date:	6/30/08	
11	Guadalupe Valenzuela*, R.N.	2	1	Consumer/Migrant Seasonal Farm Worker Date:	6/30/11	
12	Leslie Weinstein	4	1	Consumer Date:	6/30/08	
13	Larry Sullivan, PhD Director, Ed Support Svcs,	2	1	Community Member		
14	Sara Schwake	3	1	Community Member		
15	Dan Rupe, LCSW	2	1	Provider – mental Health (Community Member)		
16	Lillian Parker	4	1	Consumer Date:		
17	Vacant			Consumer or Advocate LC Mental Health		

NOTE: Nancy Hayner works in Springfield, but resides in Harrisburg.

* - some Council members are homeless and/or seasonal/migrant farm workers and their residency within Lane County may vary.

Lane County
CITIZEN ADVISORY COMMITTEE
APPLICATION



APPLICANT'S NAME AND CITY: <i>Lillian A. Parker</i>	DATE: <i>12/20/2007</i>
NAME OF ADVISORY COMMITTEE: COMMUNITY HEALTHCENTERS OF LANE COUNTY	PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

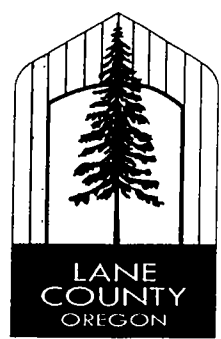
1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.) *Life experience, 4-poster in social issues for many years - aware of problems in Lane County, earned an Associate degree in 2005 from LCC.*
2. Why do you want to become a member of this committee, and what specific contributions do you hope to make? *Once informed as what this committee advises, to give honest and informed contribution for the community.*
3. List the community concerns related to this committee that you would like to see addressed if you are appointed. *Children and seniors, get the ^{the} medical needs. (Subs for some level or higher coverage).*
4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.) *Volunteer 35-40 hours a month in the building where I live. (Blue Plaza)*
5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities. If selected, how would you contribute to this effort? *Would continue to support everyone to the best of my ability. I am not prejudiced.*
6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?
No
7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)
 No Yes Specify:
8. How did you learn about this vacancy? Newspaper Word of mouth Other:
9. In which County Commissioner District do you reside? please check one:
 Unsure West Lane County Springfield South Eugene North Eugene East Lane County

*The Board of Commissioners has adopted the following policy on reappointments:

- a. Members of County advisory groups will serve a maximum of two consecutive terms when term lengths are three or more years in length.
- b. The deadline for incumbent applications will be the same as the deadline for new applications.

* Unless waived by the Board.

Lane County
CITIZEN ADVISORY COMMITTEE
APPLICATION



APPLICANT'S NAME AND CITY: Dan Rupe Springfield	DATE: January 8 th , 2008
NAME OF ADVISORY COMMITTEE: Community Health Council	PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)

I have been employed as an Oregon Licensed Clinical Social Worker for the Dept. of Veterans Affairs for the past 14 years. In that capacity, I have served as a hospital medical social worker, an inpatient psychiatric social worker, an outpatient MH social worker, the Healthcare for Homeless Veterans (HCHV) HUD VASH Coordinator, and currently hold the position of Grant and Per Diem Liaison (GS-12 Step 3).

Prior to my employment with VA, I held positions working with youth, developmentally disabled, mentally ill, substance abuse, and with geriatric populations. All these populations came from a diversity of cultures and socio-economic backgrounds.

2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?

I'd like to serve on this committee for a variety of reasons. To begin, Springfield, and Lane County, has been my home for most of my life, and where ever my life experiences and travels have taken me; I was always headed home to Springfield! I have a deep commitment to the ever-increasing quality of life for all my fellow residents of Lane County, as well as of that of this great nation.

I think my experiences in both medical and mental healthcare, particularly within VA, will provide some direction and insight into the committee's goal to integrate those services, and will hopefully contribute to a healthcare system that provides high quality wrap-around services in an efficient manner.

3. List the community concerns related to this committee that you would like to see addressed if you are appointed.

I think every citizen of this community ought to have access to a high quality healthcare system in spite of their inability to afford the care. While considering the failure of the Oregon Healthcare Plan to provide those services, it makes good sense for the community leaders to explore innovative approaches in order to address the challenge of those unable to afford the cost.

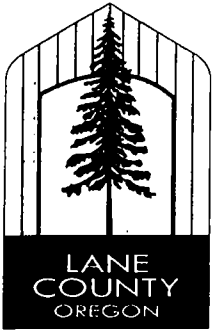
Financially, it makes good sense for the community to promote healthcare and preventative education in order to minimize the cost of disease management. In other words, "an ounce of prevention is worth a pound of cure."

4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)

I serve as a member of the Family Self Sufficiency program that operates to assist lower socioeconomic individuals and families toward home ownership.

I also serve on the Vet Net committee that operates to identify and assist needy veterans within the community, and to link them with available community services.

I currently serve as President of the Lane County Veterans Day Parade Association whose goal is to educate the community on veteran appreciation.



Lane County
CITIZEN ADVISORY COMMITTEE
APPLICATION

I serve on the Lane County Project Homeless Connect whose goal is to end homelessness within the next 10 years. We have recently ended the 2nd year of this effort.

I also chair the VA Roseburg Healthcare System's Native American Veterans Advisory Council whose goal is to ensure equal access to healthcare for Native American veterans and their families.

5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities.

As a Licensed Clinical Social Worker, I have served a diverse population

6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?

See #4 above.

7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.) No Yes Specify:

8. How did you learn about this vacancy? Newspaper Word of mouth Other:

9. In which County Commissioner District do you reside? please check one:

Unsure West Lane County Springfield South Eugene North Eugene East Lane County

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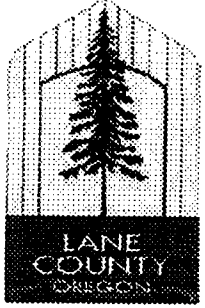
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b. The deadline for incumbent applications will be the same as the deadline for new applications.

** Unless waived by the Board.*

1/31 Market Contact

RECEIVED nomination to Board # 14



Lane County
CITIZEN ADVISORY COMMITTEE
APPLICATION
LANE COUNTY BOARD OF COMMISSIONERS

APPLICANT'S NAME AND CITY: <i>Sara Gibson Schwake Eugene</i>	DATE: <i>01/03/07</i>
NAME OF ADVISORY COMMITTEE: <i>Community Health Council</i>	PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.) *Please see attachment.*
2. Why do you want to become a member of this committee, and what specific contributions do you hope to make? *Please see attachment.*
3. List the community concerns related to this committee that you would like to see addressed if you are appointed. *Please see attachment.*
4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.) *Please see attachment.*
5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities. If selected, how would you contribute to this effort? *Please see attachment.*
6. Are you currently serving on any Advisory Boards or Committees? If so, which ones? *No*
7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)
 No Yes Specify:
8. How did you learn about this vacancy? Newspaper Word of mouth Other: *Radio KLCC + KRUM*
9. In which County Commissioner District do you reside? please check one:
 Unsure West Lane County Springfield South Eugene North Eugene East Lane County

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** Unless waived by the Board.*

**Application Attachment for
Sara Gibson Schwake
Lane County Citizen Advisory Committee
Community Health Council**

1. Since I am an early retiree due to a mental health disability, I do not feel that a resume would be appropriate. However, I am willing to answer questions pertaining to previous employment should I be considered for the CHCLC. My educational background includes a junior college degree as a Medical Assistant. I have worked for various state agencies, in medical offices, and at state colleges and universities. My last employer was Head Start of Lane County (HSOLC).
2. My interest in the CHCLC is particularly to understand more clearly the role of health services for people in Lane County; to understand this it is obvious that matters of budget, personnel and so on must be considered. Basically, though, my concern would be what can and is being done to provide services to the citizens of this county who require health intervention and assistance.
3. Along with others (that are doubtlessly important as well), I am interested in addressing the health concerns of county residents, especially in the following order:
 - a. children
 - b. families
 - c. the 'homeless'
4. I currently volunteer two afternoons a week at Food for Lane County in food preparation. I have attended several meetings and events of my neighborhood association (Friendly). I have participated as a volunteer in several Eugene Celebration events.
5. Being a person with a disability myself and having been a child of disabled parents (mental and physical issues), I feel I have spent all of my life with perhaps an 'edge up' on how we all need to consider our own prejudices and grow away from them. I have worked in a variety of situations dealing with diverse communities of people and find that makes for a more interesting environment than otherwise. Especially in my last employment (HSOLC) I dealt with many families with health issues and concerns, as well as immigration situations that needed consideration.



Sara Schwake
January 4, 2008

140000000
form # 13



Lane County
CITIZEN ADVISORY COMMITTEE
APPLICATION

APPLICANT'S NAME AND CITY: Larry D. Sullivan, Ph.D.	DATE: December 21, 2007
NAME OF ADVISORY COMMITTEE: Community Health Council	PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.)
2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?
3. List the community concerns related to this committee that you would like to see addressed if you are appointed.
4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)
5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities. If selected, how would you contribute to this effort?
6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?
7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)
 No Yes Specify:
8. How did you learn about this vacancy? Newspaper Word of mouth Other:
9. In which County Commissioner District do you reside? please check one:
 Unsure West Lane County Springfield South Eugene North Eugene East Lane County

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- b. *The deadline for incumbent applications will be the same as the deadline for new applications.*

** Unless waived by the Board.*

Dec 21, 2007

Lane County Committee Application – Larry D. Sullivan, Ph.D.
Community Health Council

1) Resume and Background Information

2) The health care and mental health needs of children and families in Lane County need to be met with comprehensive programs and services that are community based and accessible. At the same, these services must be integrated to effectively provide both prevention and direct care. Effective policies, administrative guidance, and feedback from an advisory council would ensure that services are provided within legal parameters and regulations, are appropriately funded, and are high quality.

As a member of the Community Health Council, I would bring a school district's special education perspective and, as a member of the Lane County Mental Health Advisory Committee and as a mental health and school psychologist practitioner, I would bring a comprehensive health view of patient needs and services.

3) Our community must address the issue of more adequately serving the emerging health needs of young children, adolescents and families, and specific underserved groups, i.e., aging adults and individuals on the autism spectrum. In addition, the continued substance abuse crisis and the effects of poverty and family discord, requires health providers to re-think and restructure health services and family supports.

4) Background Information

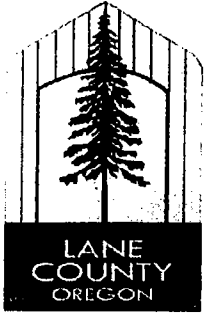
5) I recently completed attending a course entitled "Discrimination and the Oregon Educator." Although I have worked in large urban school districts, lived in very diverse communities, and advocated for children with disabilities and their families, I was surprised, after reflection and activities in the course, that I have less of an understanding and need some work to really be more culturally competent. If selected, I would contribute my knowledge, advocacy, and continued reflection and personal growth to help ensure that our efforts to address discrimination and diversity are foreground in the committee's work.

6) I am currently serving on the Lane County Mental Health Advisory Committee, Oregon Department of Education's Special Education Advisory Committee, Urban Schools Special Education Directors Group, and the Oregon School Psychologist Association Executive Committee.

7) Answered on Application Form

8) Lane County Committee Vacancy Notice (December 5, 2007)

9) Answered on Application Form



Lane County
CITIZEN ADVISORY COMMITTEE
APPLICATION

LANE COUNTY
BOARD OF COMMISSIONERS

APPLICANT'S NAME AND CITY: <i>Georgann Pasnick, Eugene</i>	DATE: <i>1-4-08</i>
NAME OF ADVISORY COMMITTEE: <i>community health council</i>	PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

1. Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.) *chiropractor - Eugene - 1985-present
VISTA volunteer in community health - Memphis - 1970-1
volunteer in assisted living - 1990 - present*
2. Why do you want to become a member of this committee, and what specific contributions do you hope to make?
I have the time now and I see some problems are becoming overwhelming in the area of community health.
3. List the community concerns related to this committee that you would like to see addressed if you are appointed.
over.

over.

4. Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.)
member, then director. volunteer service center of Claremont (CAL) Colleges 1968-70
5. Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities. If selected, how would you contribute to this effort?
I was an American Sikh for 20+ years - a spiritual community that is highly visible and often the target of discrimination. I know firsthand the social pressures, assumptions and isolation that are part of the world of a subculture.
6. Are you currently serving on any Advisory Boards or Committees? If so, which ones?
NO

NO

7. Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)

No Yes Specify:

8. How did you learn about this vacancy? Newspaper Word of mouth Other:

9. In which County Commissioner District do you reside? please check one:

Unsure West Lane County Springfield South Eugene North Eugene East Lane County

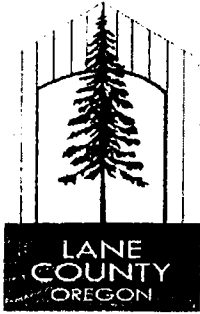
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I think that community health can be more strongly positioned as a responsibility of the community itself. Towards that end, the increased use of volunteers, the invitation and structure to participate could generate the people power to deal with the growing number of people in the community suffering from dementia, methamphetamine, PTSD etc.



Lane County
CITIZEN ADVISORY COMMITTEE
APPLICATION

healthcare provider RECEIVED

LANE COUNTY
BOARD OF COMMISSIONERS

APPLICANT'S NAME AND CITY: <i>PAULA F. STOUT Eugene</i>	DATE: <i>12/12/07</i>
NAME OF ADVISORY COMMITTEE: <i>Community Health Council</i>	PLEASE CHECK ONE: <input checked="" type="checkbox"/> New Applicant <input type="checkbox"/> Application for Reappointment

- Give a brief description of the experience or training that qualifies you for membership on this advisory committee (If you wish, you may attach a resume or other pertinent material.) *masters degrees in counseling + family therapy; Certified Alcohol & Drug counselor →*
- Why do you want to become a member of this committee, and what specific contributions do you hope to make? *I served on this committee for a term 10 years ago. Advocate budget concerns; public health collaboration.*
- List the community concerns related to this committee that you would like to see addressed if you are appointed. *service accessibility; coordination & treatment collaboration of services; funding; community visibility.*
- Briefly describe your present or past involvement in relevant community groups. (Having no previous involvement will not disqualify you for appointment.) *School volunteer; Schools 2000 study; Red Cross; Crisis team (school violence); Advisory Board Health Dept.*
- Lane County is committed to reflecting diverse cultures on its boards/committees and does not discriminate against any person on the basis of gender, race, color, national origin, religion, disability, or age in employment or in admission, treatment, or participation in its programs, services, and activities. If selected, how would you contribute to this effort? *By listening; seeking viable solutions; advocacy.*
- Are you currently serving on any Advisory Boards or Committees? If so, which ones?
none
- Are you employed by, have any business, contractual arrangements or family connections with programs having contractual agreements with the County or that might be within the purview of the committee on which you are seeking appointment? (If there is a change in your circumstances, please advise the staff for the committee within 30 days.)
 No Yes Specify: *→ currently employed in Douglas County*
- How did you learn about this vacancy? Newspaper Word of mouth Other:
- In which County Commissioner District do you reside? please check one:
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Currently work for Douglas County Mental Health
in 3 settings: rural Health Department Clinic (child
& family / CWP) school based and in a clinical
setting.